www.theBHCA.org — Spring 2012

The magazine of the Bank Holding Company Association

Introducing the new magazine for Bank Owners & Holding Company Professionals

INSIDE:

Ten advantages of the holding company structure

Tax considerations for sub S banks

Federal Reserve now supervising S&L holding companies

The following companies are Associate Members of the Bank Holding **Company Association:**

Allied Solutions LLC

St. Paul, Minn. **Greg Rueter** regional vice president 651-366-6988

Bank Financial Services Group

Edina, Minn. Mark Blake, partner 800-931-7782

Baune Dosen & Co., LLP

Minneapolis, MN 952-473-2002

Brady, Martz & Associates, P.C.

Bismarck, N.D. John Mongeon, CPA 701-223-1717

Briggs and Morgan, P.A.

Minneapolis Joseph D. Roach, shareholder 612-977-8466

CASE

Anoka, Minn. Troy Case, president 763-323-1048

CBC Innovis

Sioux Falls, S.D. Jim Loomis, account executive 877-304-6490

CliftonLarsonAllen, LLP

Minneapolis Terry Enger, CPA, executive principal 612-376-4500

Country Club Bank Capital Markets Group

Prairie Village Joshua Kiefer, investment officer 800-288-5489

David R. Peltz & Company, P.C., LTD

Minneapolis David R. Peltz, CPA, president 952-525-0336

Dougherty Funding, LLC

Minneapolis Jerry Tabolich executive vice president/COO 612-317-2000

Eide Bailly

Minneapolis Linda Koerselman, CPA Partner 952-944-6166

Executive Compensation Institute

Minneapolis Thomas Lynch, wealth coach 952-885-2727

Experis

Edina, Minn. Paul Rosol, director 612-851-1643

Federal Home Loan Bank of Des Moines

Des Moines, Iowa Dan Laird, vice president/ member services 800-544-3452

Fifth Third Bank

Chicago Brian Riley, correspondent banker 312-704-4117

FiServ

West Des Moines, Iowa Jeff Williams, vice president/ regional sales manager 515-224-8396

Fredrikson & Byron, P.A.

Minneapolis Karen Grandstrand, partner 612-492-7000

FTN Financial

Memphis, Tenn. Sally Pace, senior vice president 800-456-5460

Gray Plant Mooty

Minneapolis Sally Stolen Grossman, attorney 612-632-3000

Global Adjusters Debt Collection

Burnsville, Minn. Gerald Raley, president 952-895-8300

Hays Companies

Minneapolis Blake Martin, vice president 612-486-4733

HTG Architects

Eden Prairie, Minn. Jeff Pflipsen, partner 952-278-8880

Insurance Strategies

Elm Grove, Wis. Deb Forsaith, president 800-236-6866

John M. Floyd & Associates

Baytown, Texas Ron Goffman, regional director 218-820-5438

J.T. Miller Company, Inc.

Minneapolis Dirk J. Miller 800-328-4545

Koepke Law, Ltd.

Plymouth, Minn. Kevin Koepke, chairman of the banking department 763-201-1201

Lindquist & Vennum, PLLP

Minneapolis J. Kevin Costley, attorney 612-371-3211

Midwest Financial Search

St. Paul, Minn. Paul Bees, partner 651-690-4050

Modern Banking Solutions

Ralston, Neb. Robert Neville, president 402-592-5500

Northland Securities, Inc.

Minneapolis Linda Knutson, senior vice president 612-851-5992

Oak Ridge Financial

Minneapolis Craig Mueller 763-923-2205

Olson & Burns, P.C.

Minot, N.D. Richard Olson, attorney 701-835-1740

OneBeacon **Professional Insurance**

Minnetonka, Minn. **Craig Collins** president financial services 866-827-0861

Promontory Interfinancial Network

Des Moines, Iowa Steve Davis, regional director 515-240-5451

RSM McGladrey, Inc.

Minneapolis Craig Murphy, managing director 612-376-9295

Sunbelt Business Advisors

St. Paul, Minn. Dan Mulvaney, M&A advisor 612-860-0047

The Baker Group

Oklahoma City, Okla. Gerry Hart, account executive 405-415-7200

Wilary Winn LLC

St. Paul, Minn. Douglas Winn, president 651-224-1200

Winthrop & Weinstine, P.A.

Minneapolis Edward J. Drenttel attorney/shareholder 612-604-6400

Wipfli

Minneapolis David Saber, senior consultant 952-548-3400

The following associations also have BHCA Associate Member status:

Wisconsin **Bankers Association**

Community Bankers of Wisconsin

North Dakota **Bankers Association**

Independent Community Banks of North Dakota

Independent Community Bankers of Minnesota

> Minnesota **Bankers Association**

South Dakota **Bankers Association**

Independent Community Bankers of South Dakota

Montana Bankers Association

Upper Midwest Automated Clearing House

Independent Community Bankers of America

The Bank Holding **Company Association**

Our mission:

The mission of the Bank Holding Company Association is to provide educational information through seminars, forums and publications useful to bank owners and holding company managers.

Our organization:

The Bank Holding Company Association, founded in 1981, welcomes Members from around the country. Holding companies of all sizes from throughout the Midwest make up a majority of the current membership. Companies that serve bank owners, their holding companies and banks, are welcomed as Associate Members. The BHCA is run by a 10-member board of directors and a managing director.

Our magazine:

Bank Owner magazine is the new quarterly publication of the BHCA, replacing our formerly published newsletter. It is your best source for information about bank holding company and bank ownership issues. The magazine also is your best source for BHCA information, including upcoming events. Members receive the magazine in the mail and have access to an online version in the members-only section of our web site, www.theBHCA.org. The magazine also is distributed to bank owners and holding company professionals who are excellent candidates for membership.

The Bank Holding Company Association

7400 Metro Blvd., Suite 217 Minneapolis, MN 55439 Tel. (952) 835-2248 Toll Free: (800) 813-4754 Fax: (952) 835-2295

www.theBHCA.org

Bank Owner is published quarterly by the Bank Holding Company Association. Managing Director Tom Bengtson serves as editor. Contact him at (952) 835-2248 or 1-800-813-4754 or via e-mail at info@thebhca.org.

Bank Owner

Spring 2012

CONTENTS

Holding	nt's Observations: companies have a long, evolving history in the U.S. financial landscape4 e Ferden
Down t	o Business: wner magazine is part of Association's commitment to you
	antages of the bank holding company structure 6 In Grandstrand and Beau Hurtig
	siderations for the Subchapter S bank
Holding	Company Transaction Report13

CALENDAR

Holding Company List:

May 7-8 — 2012 Spring Seminar

May 24 — Webinar: Tax and estate planning for bank owners

July — BHCA-ICBM Regulatory Forum (date to be determined)

Sept. 13 —Webinar: Bank acquisition and valuations...to sell or not to sell

Oct. 4-5 — 2012 Fall Seminar

Oct. 5 — BHCA annual meeting

Nov. 15 — Webinar: Emotional issues surrounding succession planning

May 6-7, 2013 — 2013 Spring Seminar

Register for events online at www.theBHCA.org

© 2012 The Bank Holding Company Association Spring 2012

Holding companies have a long, evolving history in the U.S. financial landscape

The Bank Holding Company Association is serious about providing useful education for bank owners and holding company professionals. For more than 30 years, the association has delivered specialized education through its Spring and Fall seminars. I hope you will plan to join us at our 2012 Spring Seminar, set for May 7-8 at the Minneapolis Airport Marriott Hotel in Bloomington, Minn., where several leading consultants will share their industry insights.

We are also now offering periodic webinars on holding company and ownership topics. This is important because no other educational industry organization is specifically focusing on holding companies. BHCA will be presenting at least four webinars this year, the first having been presented on Feb. 9. Upcoming webinars are:

- Tax and estate planning for bank owners, presented May 24 by McGladrey.
- Bank acquisitions and valuations... to sell or not to sell, presented Sept. 13 by Country Club Bank Capital Markets Group.
- Emotional issues surrounding succession planning, presented Nov. 15 by Eide Bailly.

 I had the opportunity to participate in the Feb. 9 webinar, presented by the law firm of Fredrikson & Byron. The topic was "Making the most of your holding company charter." Presenters Karen Grandstrand and Beau Hurtig did an excellent job giving us the background of the holding company

Grandstrand and Beau Hurtig did an excellent job giving us the background of the holding company charter, explaining its benefits, and providing information about forming a holding company. A feature article in this magazine summarizes their presentation.

There are nearly 5,000 registered bank holding companies in the United States, and they control some 5,700 insured commercial banks. Holding companies hold 99 percent of all commercial bank assets.

The Feb. 9 webinar offered interesting information about the history of the holding company charter. For example:

- Holding companies came into the U.S. banking industry in the early 20th century because many states, and even some counties and cities, had laws preventing a bank from branching beyond their borders. Bank owners came up with a way to deal with such restrictions by forming holding companies. These companies could operate affiliated banks with separate charters in multiple locations without regard to geographic borders. This resulted in chain banking, which became common in the 1930s.
- Holding companies also gave banks the opportunity to offer their customers services which a bank by itself might not be allowed to offer.
- As holding companies grew more prevalent, Congress began to become interested in them. In 1956 Congress passed the Bank Holding Company Act. The purpose of the law was to prohibit holding companies from acquiring banks in more than one state. It also put restrictions on non-bank activities.
- In 1999, Congress modified the holding company charter with the Gramm-Leach-Bliley Act. The major change in this law authorized affiliation among banks, securities firms and insurance companies. Previously holding companies could not engage in these other forms of financial services.
- With the Dodd-Frank Act, Congress broadened bank holding company rules to savings and loan holding companies, and to non-bank financial companies.

Holding companies provide ownership with capital planning tools and give banks the opportunity to offer additional products and services. Be sure to read our feature on page 6, which describes these and many other benefits of the holding company structure for community banks. \square



By Bruce Ferden Frandsen Financial Corporation, Arden Hills, Minn.

2012 BHCA Board of Directors:

President
Bruce Ferden
Frandsen Financial
Corporation
Arden Hills, Minn.

Vice President
Douglas L. Farmer
Farmer Bancshares, Inc.
Holmen, Wis.

Treasurer
Larry D. Peterson
First Financial Services
of Moose Lake, Inc.
Moose Lake, Minn.

Past President
Douglas L. Jilek
Prairie Bancshares, Inc.
Lester Prairie, Minn.

Directors: Robert Etter Farmers & Merchants Agency, Inc. Pierz, Minn.

Erick Gandrud
Eagle Investment
Company, Inc.
Glenwood, Minn.

James C. Kramer Southeast Minnesota Bancshares, Inc. Altura, Minn.

Gary W. Paulson First Holding Company of Park River, Inc. Park River, N.D.

Charles Robasse Wabasso Bancshares, Inc. Wabasso, Minn.

> William Rosacker United Bankers' Bancorporation, Inc. Bloomington, Minn.

Toll Free (800) 813-4754

Twin Cities (952) 835-2248

www.theBHCA.org



New magazine is part of BHCA's commitment to you

Welcome to *Bank Owner* magazine! This publication has evolved from the Bank Holding Company Association's quarterly newsletter, so you will continue to find features of the old newsletter in this magazine – a summary of holding company transactions, insights from the BHCA president, and promotional information about upcoming BHCA events. But the new magazine is much more robust than the old newsletter, more than doubling the size of the previous eight-page format.

The magazine, which will be published quarterly, will include information-packed articles specifically aimed at holding company managers and bank owners. Many of the industry's leading consultants and attorneys will be contributing to *Bank Owner*. In addition, the Federal Reserve Bank has agreed to contribute to the magazine. Articles by Federal Reserve officials will provide information designed to help you make the most of your holding company charter and to minimize your stress over compliance issues. Furthermore, we will regularly include information regarding subchapter S ownership issues. Given the preponderance of subchapter S banks and holding companies in this part of the country, we feel we are meeting a clear need with this kind of information.

Our holding company list is another new feature. The list is a succinct way to get a broad look at the industry in a selected state. We have kicked off the feature in this edition with a list of Minnesota holding companies and their subsidiaries. Subsequent editions will feature other states. All this data will be archived on our web site at www.theBHCA.org for members to access at any time.

This is a very exciting time to be a bank owner and this magazine is a reflection of that excitement. We are enthusiastic for the industry and its participants. New opportunities always emerge from challenges and this magazine is a reflection of the Bank Holding Company Association's commitment to helping you to thrive during this unique time in our history.

Pursuing goals

As I have been BHCA managing director for a little more than a year, my goals have been to maintain the best of the association, enhance its value proposition, and grow membership. These three goals are all rolled up into one goal, which is to serve bank owners and holding company professionals, particularly with education and networking opportunities. We are building on a long tradition of delivering education through compelling seminars by adding webinars, creating an online library through our website, and producing quality publications.

The value proposition for BHCA dues is stronger today than ever. During the course of the coming year, it is highly likely that every active BHCA member will learn something through a BHCA publication, online resource or seminar that will result in cost savings or increased earnings far in excess of one year's dues. Bank owners need to spend their money wisely and I can't think of a more prudent investment for

a holding company professional or bank owner than a BHCA membership.

If you are currently a member, encourage your colleagues in the industry to join the association. If you are reading this and you are not a member, please consider becoming a member today. Enjoy this edition of *Bank Owner* magazine, find the membership information on page 19, and contact us about your membership enrollment.



By Tom Bengtson BHCA Managing Director

Seminar set

University of Minnesota football coach Jerry Kill opens our 2012 Spring Seminar May 7-8 at the Minneapolis Airport Marriott Hotel in Bloomington, Minn., just across the road from the Mall of America. Kill, who is bringing new life to college football in Minnesota, is our Monday evening speaker on May 7. He will share timeless truths about succeeding in a difficult environment. Bring your spouse, bank colleagues and directors to this special dinner event.

If you are looking for ideas to take your holding company's performance to the next level, you will benefit from the presentations you will hear on Tuesday, May 8. Attorney Jeff Gerrish is well-known as an expert on issues affecting banks, directors, holding companies and their owners. Tim Koch, president of the Graduate School of Banking at Colorado, will offer compelling insights into the operation of a community bank franchise. And Tom Farin, a very successful profit enhancement consultant based in Wisconsin, will offer outside-the-box ideas for enhancing your bottom line. There will be five breakout sessions.

Remember that outside directors get special pricing, so don't come to the Spring Seminar alone. Bring colleagues from your holding company, bank and your board of directors.

You can make the most of your Spring Seminar experience by participating in our special Tuesday evening dinner-and-show event. This event proved very popular last year so we are pleased to offer it again. Participants will get a back stage tour of the Guthrie Theater in downtown Minneapolis. The group will have an elegant dinner at the Guthrie's Sea Change Restaurant, and then everyone will settle in for a performance of "Time Stands Still," a charming comedy presented on the Guthrie's proscenium stage. Bring your spouse to the seminar and enjoy this great night out with bank owners from throughout the region. See pages 10-11 for registration information. Register now for *your best two days in banking*! \square

Ten advantages of the bank holding company structure

Editor's note: The following is based on a webinar presented by attorneys Karen Grandstrand and Beau Hurtig of the Minneapolis-based law firm of Fredrikson & Byron, P.A.

The holding company structure gives a bank and its owners many advantages. Following are 10 of the major benefits.

No. 1 The first benefit relates to capital planning. Having a bank holding company can be useful if a bank needs additional capital or funds for an acquisition because a bank holding company can obtain a loan secured by the stock of the bank, which is often referred to as a "bank stock loan." The proceeds of the loan can then be dropped down into the subsidiary bank. The loan is generally repaid via dividends the bank pays to the holding company. This process is often referred to as "double leveraging" because it allows a bank to borrow through the normal course of its business, as well as via the bank holding company's bank stock loan.

No. 2 The second advantage to having a bank holding company involves ownership planning. Nonvoting, preferred shares are a common tool used for estate planning. However, depending on the type of preferred shares, there may be a limit on how the shares are treated when determining a bank's Tier 1 capital. Having a bank holding company allows the use of nonvoting preferred shares and other equity instruments while allowing the bank to have only common stock, which is fully includable in its Tier 1 capital calculation.

An important tool related to ownership planning is the ability to redeem stock, which, if structured properly, can increase earnings per share and returns on equity, consolidate ownership, and provide liquidity to pay estate taxes or other outstanding debt. Banks typically need permission to reduce their outstanding capital or may be prohibited from doing so altogether under certain state laws. Conversely, a bank holding company may be able to redeem without regulatory approval under certain circumstances. For example, if the gross consideration for a redemption, when aggregated with the net consideration paid by the company for all such redemptions during the preceding 12 months, is equal to less than 10 percent of the company's consolidated net worth, regulatory approval may not be required, although there are

circumstances under which a bank holding company may want or need to consult with the Federal Reserve prior to a redemption of any size.

When considering a stock redemption, it is important to determine whether the redemption will trigger a change in control filing. This may occur, for example, if the redemption causes one shareholder to cross one of several potential ownership percentage thresholds, which would trigger the need to file a change in control notice.

No. 3 The third advantage of having a holding company structure is that holding companies can offer expanded products and services. One of the reasons bank holding companies came to be was because banks were restricted from offering some products and services. Over time, regulators have loosened these restrictions, but some remain. For example, with respect to the sales of insurance, some states prohibit banks from offering certain insurance products.

No. 4 Holding companies can offer a certain amount of operating flexibility for banking organizations, sometimes achieving enhanced economies of scale. Banking organizations may be able to save money by performing marketing, audit, or certain operational functions at the holding company level, particularly where the holding company owns more than one bank. Also, an organization may be able to negotiate better vendor rates at the holding company level if it is negotiating on behalf of several subsidiary banks at the same time.

No. 5 A holding company usually can file a consolidated tax return. This allows the holding company to offset the profits of one subsidiary against the losses of another subsidiary, thereby allowing the banking organization to reduce its overall taxable income. In order to qualify to file a consolidated return, however, a holding company must own at least 80 percent of the voting stock of its subsidiary bank.

No. 6 The sixth advantage of having a holding company is that geographic expansion is easier to accomplish in some cases. This is because interstate mergers involving two banks require that both banks be at least adequately capitalized before the merger, and well capitalized and

well managed following the merger. The Bank Holding Company Act requires that only the bank holding company acquiring the out-of-state bank be well capitalized and well managed. That could be a valuable difference in some circumstances.

No. 7 Sometimes a bank may be able to transfer certain assets to the bank holding company to remove them from

the bank's books. For instance, a bank may choose to move classified loans or OREO to the holding company so that the bank no longer needs to provide for these troubled assets within its allowance for loan and lease losses. This can improve the bank's capital position. Transfers to the holding company also occur in the context of mergers or acquisi-

tions. A bank that is in a position to sell may be able to obtain a higher premium if it has the ability to transfer some questionable loans to its holding company. Therefore, there may be more flexibility in negotiating and structuring transactions when a selling bank has a holding company.

In determining whether to transfer assets from the bank to the holding company, banks should consider Regulation W. which addresses transactions with affiliates. The holding company must pay fair value for the assets. One common pitfall to avoid when transferring assets to a holding company relates to sharing employees. It is often convenient to have a bank employee continue to administer a loan after it has been transferred to the holding company. In such cases, the bank needs to make sure the holding company adequately compensates the bank for the employee's services; otherwise, the bank may violate Regulation W.

Another consideration when transferring assets is whether the holding company needs Federal Reserve approval to engage in a new activity (for example, if it will be servicing loans for the first time). Also, the holding company may need to establish policies and procedures for these activities. No. 8 Related to the above benefit of transferring OREO and loans to the holding company, the holding company can also buy the bank premises or building and lease it back to the bank. This relieves the bank from having to hold capital against the building.

No. 9 The ninth advantage to a holding company structure also relates to mergers and acquisitions. Banks that are in the market to buy or merge with another bank may find it helpful to have a bank holding company because there

is more flexibility in structuring the transaction.

For example, the holding company could buy the target charter and keep the two banks separate for a period of time. This can give the organization time to integrate the newly acquired charter into

> the organization and give the banks more time to take care of data processing conversion, coordination of marketing and investment strategies and so on.

No. 10 The final benefit relates to corporate governance. If the bank holding company is the bank's sole shareholder, gaining shareholder approval for bank activities is easier. Such approval may be necessary for corporate governance changes or merger activities. If a bank has no holding company, it generally must obtain shareholder approval via a shareholder meeting. Prior to the meeting, the board

must provide shareholders with notice of the meeting, which usually must be sent ten or more days before the meeting depending on applicable law and the bank's corporate governance documents. Further, when there are numerous shareholders who need to approve the transaction, it may be more difficult to obtain the votes necessary to approve the measure.

If however, the bank has a holding company, that company is the sole shareholder. In such cases, the board of directors of the holding company can authorize an officer of the company to adopt a written action on behalf of the holding company as the bank's sole shareholder, avoiding the need to send out notice or negotiate with multiple shareholders. This provides the flexibility to take action quickly and decisively at the bank level. []

Tax Considerations for the Subchapter S Bank

By Linda Koerselman and Paul Sirek

THE S CORPORATION ELECTION has

been very valuable for community banks and their shareholders since Congress first made it available to them for the 1997 tax year, providing an optimal tax-efficient structure that has provided numerous benefits. However, as with any elective tax structure, it is good practice for a community bank and its shareholders to evaluate the following items annually:

- Conduct due diligence to ascertain that the company's S election remains valid; and
- Re-evaluate whether the S corporation structure is still the optimal structure for the bank and its shareholders

Due Diligence

Generally, due diligence to assure no transactions or events occur to terminate a company's S corporation election should be an ongoing process. Many companies use year-end tax planning as a time to revisit their S corporation eligibility requirements.

- If shares are transferred to new shareholders during the year, a company needs to be cognizant of whether the company is still in compliance with the 100-shareholder limit of S corporations.
- If new shareholders are brought into the ownership, it needs to be confirmed that they are eligible shareholders. Certain trusts that receive shares should be reviewed immediately to determine whether an election needs to be made to permit them to hold S corporation stock, and

it should be confirmed that individuals that acquired stock are only citizens or residents of the U.S.

- Certain transactions should also be carefully planned to assure that a corporation does not unintentionally create a second class of stock. Paying distributions to shareholders who are disproportionate to their ownership in the company could potentially create this issue.
- If all shares do not have equal liquidation and/or distribution rights pursuant to a shareholder agreement, this could also create a second class of stock for purposes of determining S corporation eligibility. Nonvoting and voting stock are not considered different classes of stock for this purpose, generally the IRS looks for equal distribution and liquidation rights when determining whether a corporation has a single class of stock or not.

The restrictions on the number and types of shareholders discussed above, and the single class of stock requirement for S corporations can sometimes make it difficult for a community bank to raise new capital. Many potential investors, including IRA's, partnerships, and C corporations, are currently not eligible to become new shareholders in an S corporation, limiting the pool of capital that is available to an S corporation. This eligibility issue leads us to our next topic.

Re-evaluating the S election

As mentioned earlier, the S corporation election has been a very valuable tax structure in community banks for the past several years. However, as economic climates and competitive environments change, so do the

characteristics of the community banks that operate in those environments. Over the last few years, many community banks have been re-evaluating whether the S election is still the optimal tax structure for their bank and shareholders.

Why would a holding company revoke the S Election? Some reasons for revocation are:

- In some cases, S corporation holding companies and banks have been unable to pay cash distributions to shareholders to reimburse them for the tax liability from the bank's passthrough earnings. A regulatory order that does not permit a bank to pay dividends to its holding company, limits the amount of cash available to pay to shareholders for taxes.
- Some holding companies are deferring interest payments on trust preferred securities during this economic cycle, and generally those agreements do not permit a company to pay cash distributions to their shareholders during that deferral period.
- If a bank is in the position where it cannot pay dividends for taxes, the revocation of the S election may enable the bank to record a deferred tax asset which may result in an increase in capital. Talk to your accountant about this issue to see if it would be beneficial to the bank's capital currently or in the future.

In summary, significant cash flow burden on shareholders would result if they were forced to pay income tax on the bank's pass-through income using their own, personal liquidity sources.

The 2010 Dodd-Frank Act put forth the now statutory requirement that

a holding company must act as a "source of strength" for its bank. This creates some uncertainty for some S corporations about the level of cash distributions that will be able to be paid to shareholders in upcoming years, whether that amount will be mildly restricted or severely restricted is currently not clear.

Also during recent years, many community banks experienced some credit issues that created large taxable losses. This effectively drove their **Accumulated Adjustment Account** (AAA) to a small or even negative balance. The AAA is the tax account that is used to measure the amount of tax-free cash distributions that can be paid to shareholders...it is like an S corporation's undivided profits account. It is increased each year by items of income, and decreased each year by items of deduction and distributions, cumulatively since the company made the S election. If large losses drove that balance negative, the S corporation needs to "earn through" the negative AAA balance before any tax-free distributions can be paid to shareholders again, causing the potential for either tax-inefficient taxable distributions to be paid to shareholders to reimburse them for their tax liabilities, or for a delay in cash distributions until enough taxable income has passed through to bring the AAA balance back to a positive balance again, which could cause a cash-flow crunch for shareholders. In some cases, "passive" shareholders (generally, those who do not spend 500 or more hours annually on bank activity) will have prior year suspended passive loss carryovers to use to offset future S corporation earnings. However, some passive shareholders have deducted the losses of prior

years already against other passive income (not bank related). The tax refunds and other prior year benefits from S corporation pass-through losses may have been spent already which makes it difficult for the shareholders to pay income tax on pass-through earnings without any cash from the S corporation.

Some S corporation shareholders are wary of the prospect of rising individual income tax rates on S corporation pass-through earnings, as well as the 3.8 percent health care surtax that takes effect in 2013 on "passive" income that could come from an S corporation. This could increase the tax distribution needs of certain community banks to their shareholders for tax distributions, and could cause some issues if the banks are not able to pay those additional distributions due to capital or liquidity issues.

When the shareholder restrictions placed on S corporations limit certain

investors who can invest additional capital into the bank and potential cash flow issues result from regulatory commitments, some community banks may need to re-evaluate the viability of their S election and decide to voluntarily revoke the election. Once revoked, a company generally must wait five years to make the S election again. Many companies that have revoked their S elections plan to make the S election again in the future, when their organization's cash flow situation is in a position to realize the benefits that an S election provides.

If a community bank is in a position to provide shareholders with cash flow for tax distributions and beyond, the S corporation structure is still very beneficial and worth implementing processes to make certain that valuable election is protected.

Linda Koerselman and Paul Sirek are accountants with Eide Bailly, Mankato and Minneapolis, Minn.



by entering your email address in the box in the upper right corner of the home page.

www.CFPBJournal.com

The Consumer Financial Protection Bureau could be the most powerful regulator ever created by Congress. NorthWestern Financial Review magazine and the Minneapolis-based law firm of Fredrikson & Byron have teamed up to create the CFPB Journal, a new online resource delivering timely information about the CFPB.

You and your compliance officer need the CFPB Journal!

We invite you to visit

www.CFPBJournal.com often.

Follow CFPB developments, learn how others are complying with CFPB rules, and monitor general public reaction to the Bureau by checking in several times per week. Check out CFPB Journal today!



NORTHWESTERN FINANCIAL REVIEW





The Bank Holding Company
Association Spring Seminar
is set for Monday and Tuesday,
May 7-8, 2012 at the
Minneapolis Airport Marriott
Hotel in Bloomington, Minn.

Climb to new heights at the BHCA Spring Seminar.

Bring:

YOUR DIRECTORS.

Outside directors of member institutions get a special discounted rate on seminar registration

BUSINESS CARDS.

BHCA seminars are known for the best industry networking available. Meet other bank owners throughout the region.

YOUR SPOUSE.

The Seminar hotel is located across the street from the world famous Mall of America. Plus, a special Tuesday evening event is planned for dinner and a show at the Guthrie Theater.

Register online today at www.theBHCA.org or call 1-800-813-4754

Special Keynote Address by Jerry Kill!

Derry Kill was named head coach of the University of Minnesota Golden Gopher football program on December 7, 2010.

Kill came to Minnesota after spending three seasons on the sidelines at Northern Illinois University where he led the Huskies to three consecutive bowl games. With the 2012 season just a few months away, Kill talks



about what it takes to build a winner. Coach Kill will talk about building on his inaugural Gopher season and provide insights into the future of college football and the Gophers. Most importantly, he will share the timeless truths for succeeding in difficult times.

Bonus Event!

Time Stands Still

Stay for a special á la carte event on Tuesday, May 8. Join your BHCA colleagues for a backstage tour, dinner and the show "Time Stands Still" at the Guthrie Theater in downtown Minneapolis. If you are coming in from out of town, bring your spouse, stay an extra night, and make the most of your seminar trip with this unique social outing.

Climb to new heights with these great presenters:

Attorney Jeffrey Gerrish, who specializes in work with community bankers, directors and owners. He will focus on issues surrounding familyheld and closely-held institutions.

Consultant **Tom Farin** of Madison,
Wis., will share ideas
for maximizing
profitability and
making the most
of your banking
enterprise.

➤ Tim Koch, president of the Graduate School of Banking at Colorado, will look at planning and risk management for your bank and holding company.

award-winning KSTP
Sports Broadcaster
Joe Schmit speaking
on the "Pursuit of
Happiness."
Joe talks from
the heart
about beating
cancer,
overcoming
adversity and
he shares
lessons he
has learned

from athletes he has

covered for the past

three decades.

> Special guest



Bank Holding Company Association Spring Seminar Registration ~ May 7-8, 2012

Two ways to register: Complete this form and return with your check, or register online and pay by credit card at www.theBHCA.org

Personal Information:			
Name			
Company Name			
Address			
CityState		ZIP	
Guest Name(s)			
Are you a BHCA member or associate member?	Yes	No)
REGISTRATION OPTIONS:			
Monday, May 7 – Reception, Dinner and Program			
Fee Schedule Per Person:		Number	Amount
Members, Associate Members and their Guests:	\$75		
Outside directors from member institutions:	\$50		
*Non-members:	\$125		
Tuesday, May 8 – Seminar			
Fee Schedule Per Person:		Number	Amount
Members, Associate Members and their Guests	\$225		
Outside directors from member institutions	\$125		
*Non-members	\$325		
Tuesday evening at the Guthrie Theater		Number	Amount
Includes transportation, backstage tour, dinner and one ticket to "Time Stands Still"	\$125		·
Memberships dues, if applicable			Amount
Annual dues for <i>new members only</i> :			
Total amount enclosed:		\$	
Please indicate dietary restrictions here:			
For overnight hotel reservations, contact the Minneapo direct at 952-854-7441 by April 16 and mention you are Bank Holding Company Association seminar. Our block After April 16, the room rate is \$210 per night.	attending	g the	
The cost of the meals, entertainment and breaks including this meeting are estimated at \$50 for the Monday even Tuesday seminar session. This information is provided for with IRS deductibility provisions.	ing sessioi	n and at \$7	75 for the
Cancellation Policy: Paid registrants who cancel their seminar registration receive a full refund; if fewer than 72 hours, a \$50 administrative fee will be		ours before th	e program v

Mail completed registration form with your check to:

Bank Holding Company Association 7400 Metro Blvd., No. 217 Edina, MN 55439

For additional information, call 952-835-2248 or 1-800-813-4754 Fax: 952-835-2295

www.theBHCA.org

Not yet a member of BHCA?

*If you are not currently a BHCA Member or Associate Member, you may choose to pay the non-member rate, or become a member with this registration and pay the member rate. Include your 2012 dues to begin your membership immediately.

Member dues are as follows (select one):

- ☐ For bank holding companies with assets of less than \$50 million: \$400
- ☐ For bank holding companies with assets of \$50 million to \$100 million: \$500
- ☐ For bank holding companies with assets of \$100 million to \$250 million: \$600
- ☐ For bank holding companies with assets of \$250 million to \$500 million: \$750
- ☐ For bank holding companies with asset over \$500 million: \$1,000
- ☐ Associate membership (companies that are not bank holding companies): \$500

Fed Notes

The Federal Reserve Bank of Minneapolis supervises approximately 530 top-tier bank holding companies and 24 savings and loan holding companies in the Ninth Federal Reserve District, a region consisting of Montana, the Dakotas, Minnesota, the western portion of Wisconsin, and the Upper Peninsula of Michigan.

The Reserve Bank conducts a wide range of outreach to supervised institutions and has long worked with the Bank Holding Company Association as a partner in these efforts. We believe outreach offers a low cost tool to clarify expectations with supervised firms and, as a result, to reduce regulatory burden. This regular column for Bank Owner magazine is a new part of our partnership. To comment on this article or any supervisory matter, contact me at 612-204-5176 or ron.feldman@mpls.frb.org.

Ron Feldman senior vice president Federal Reserve Bank of Minneapolis

Federal Reserve now supervising savings and loan HCs

By Matthew D. Diette

On July 21, 2011, pursuant to the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010, the Federal Reserve assumed responsibility for the supervision of more than 400 savings and loan holding companies (SLHCs). There are 24 SLHCs under supervision in the Ninth District: two with consolidated assets in excess of \$50 billion, one with consolidated assets slightly over \$1 billion, and the balance representing organizations whose primary asset is a savings association with total assets less than \$1 billion (small shell companies). Although five of the six states within the Ninth District are represented in the SLHCs population, twenty of the companies are located in Minnesota.

The Federal Reserve plans to apply its supervisory program for bank holding companies to SLHCs to the fullest extent possible. The large and complex organizations will be supervised consistent with the Federal Reserve's current consolidated supervision program for large and regional holding companies. The small shell SLHCs will be supervised the same as small shell BHCs.¹

Under this program, the Federal Reserve Bank of Minneapolis will conduct an off-site review of each small shell company upon receipt of the examination report of the lead savings association, using financial and other information provided to the Federal Reserve by the organization and other supervisory agencies. The off-site review process includes verbal communication with the SLHC's management. If the information obtained off site is not sufficient to determine the overall financial condition of the SLHC, the Reserve Bank will conduct an on-site review. To-date, the Reserve Bank has conducted five off-site reviews and no on-site reviews.

The Federal Reserve knows it will take time to acquaint SLHCs with its supervisory policies and approach. As such, the Federal Reserve is transitioning SLHCs to its rating system for BHCs.² A key part of the transition is assigning an "indicative rating" for the first off-site review, which indicates to the SLHC how it would be rated if the BHC rating system was formally applied.

For small shell BHCs, the Federal Reserve relies significantly on the rating of the primary bank supervisor in assigning a holding company rating when the underlying bank is in satisfactory financial condition. This same approach will govern the ratings of small shell SLHCs.

Another area of note for SLHC supervision concerns dividend payments by a savings association to its holding company. Any savings association that is a subsidiary of an SLHC must provide notice to the Federal Reserve at least 30 days before declaring a dividend.³ The 30-day prior notice is required by statute; there is not a similar statute for bank subsidiaries of BHCs. This Reserve Bank evaluates the savings association's notice, working closely with its primary supervisor. To date, this Reserve Bank has processed 21 prior dividend notices.

On December 23, 2011, the Federal Reserve issued a final notice of its approval of Federal Reserve regulatory reporting requirements for most SLHCs. The Federal Reserve has approved a two-year phase-in period for all but a limited number of exempted SLHCs; reporting requirements will begin with the March 31, 2012, reporting period. Affected SLHCs will be required to submit the appropriate financial statements in the FR Y-9 series of reports in 2012, as well as the Annual Report of Bank Holding Companies—FR Y-6 report for fiscal year ends beginning December 31, 2012. Beginning in 2013, affected SLHCs will be required to submit all regulatory reports applicable to the SLHC, depending on the size, complexity, and nature of the holding company.

Matthew D. Diette is a field supervisory manager and is the central point of contact for SLHC supervision in the Ninth District. Reach him at 612-204-5152 or Matt.diette@mpls.frb.org.

¹ See SR letter 02-1: Revisions to Bank Holding Company Supervision Procedures for Organizations with Total Consolidated Assets of \$5 Billion or Less for a description of the shell program.

² The rating system focuses on Risk Management, Financial Condition, and Impact of nondepository entities on the subsidiary depository institutions and is often called an RFI rating. The RFI is described in SR letter 04-18: Bank Holding Company Rating System.

³ For more details see SR letter 11-13: Guidance Regarding Prior Notice with Respect to Dividend Declarations by Savings Association Subsidiaries of Savings and Loan Holding Companies.

Holding Company Transaction Report

Here are selected first quarter 2012 bank holding company filings with the Federal Reserve Banks of Chicago, Minneapolis, Kansas City and St. Louis.

- Midwest Bankcentre, Lemay, Mo., authorized to establish a branch in Pagedale, Mo.
- > JCK, Inc., Junction City, Kan., authorized to become a bank holding company and to acquire First National Bank and Trust Company, Junction City.
- > Town and Country Bank, Springfield, Ill., authorized to purchase the Quincy, Ill., branch of Associated Bank, N.A., Green Bay, Wis.
- Mich., filed to establish a branch in Saginaw County, Mich.
- Trust, Madison, Ind., filed to acquire up to 24.99 percent of River Valley Bancorp, Inc., Madison, Ind.
- > The Farmers and Mechanics Bank, Galesburg, Ill., authorized to purchase two Galesburg branches of Associated Bank, N.A., Green Bay, Wis.
- > First Financial Corp., Wellington, Kan., authorized to acquire The Caldwell State Bank in Caldwell, Kan., and to merge it with its First National Bank in Wellington; resulting bank to be called Impact Bank.

- > State Bankshares, Inc., Fargo, N.D., authorized to acquire First Hawley Bancshares, Inc., Hawley, Minn., and thereby acquire First National Bank.
- New West Banks of Colorado. Inc. ESOP Trust, Greeley, Colo., authorized to become a bank holding company and to acquire shares of New West Banks of Colorado, Inc., Greeley, and New West Bank.
- Park Rapids, Minn., authorized to become a bank holding company and to acquire Kent Bancshares, Inc., Kent, and thereby acquire Kent State Bank.
- Country Club Bank, Kansas City, Mo., authorized to establish a branch at One Ward Parkway, Kansas City, and to increase its investment in bank premises.
- > First Farmers Bank and Trust Company, Converse, Ind., filed to merge with Citizens National Bank of Paris, Ill., and thereby establish four branches.
- > ANB Bank, Denver, filed to merge with Premier Bank, Lenexa, Kan., and establish two branches in Lenexa, and branches in Overland Park, Kan., Kansas City, Mo., and Chesterfield, Mo.
- Cabool State Bank ESOP, Cabool, Mo., authorized to increase its ownership of Cabool Bancshares, Inc., up to 31.95 percent from 30.92 percent and thereby increase its control of Cabool State Bank.
- Cottonwood Valley Bank, Cedar Point, Kan., authorized to merge with Pilsen State Bank, Lincolnville, Kan., and establish a branch.
- Cornerstone Bank, York, Neb., filed to purchase certain assets and assume certain liabilities of Frontier Bank, Davenport, Neb., and establish a branch.
- ▶ Prime Time Investments Group, LLC, Wray, Colo., filed to become a bank holding company through the acquisition of 79.2 percent of Investment Opts, LLC, Bethune,

- Colo., and the acquisition of 48 percent of FarmBank Holding, Inc., Greeley, Colo., parents of FirstFarm Bank, Greeley.
- Commerce Bank, Kansas City, Mo., authorized to establish a branch in Kirkwood. Mo.
- □ Burling Bancorp, Inc., Chicago, authorized to become a bank holding company and to acquire Burling Bank, Chicago.
- Perham State Bancshares, Inc., Perham, Minn., authorized to acguire Farmers State Bank of Dent, Minn.
- Wilson, Wyo., authorized to become a bank holding company and to acquire Rocky Mountain Bank, Jackson, Wyo.
- ESOP & Trust, Devils Lake, N.D., filed to increase its ownership of Western State Agency, Inc., to 43.25 percent from 28.81 percent.
- > The Northern Trust Company, Chicago, filed to establish a branch in Lake Forest, Ill.
- Inc., Lake Mary, Fla., filed to become a bank holding company by acquiring Northern Star Financial Inc., Mankato, Minn., and thereby acquire Northern Star Financial, Inc.
- Dubuque, Iowa, authorized to establish a branch in West Des Moines, Iowa.
- filed to establish a branch in Chandler, Ariz.
- Central Financial Corp., Hutchinson, Kan., authorized to acquire shares of TTAC Corp., Manhattan, Kan., and its subsidiary bank, Community First National Bank.
- Ind., filed to become a bank holding company through the merger of its thrift subsidiary, River Valley

- Financial Bank, Madison, and Dupont State Bank, Dupont, Ind.
- > Faribault FSL Bancorp., Inc., Faribault, Minn., authorized to become a bank holding company and to acquire 1st United Bank, Faribault.
- wood, Wis., filed to engage in lending activities.
- ▷ Inspire Bancshares, Inc., Tomah, Wis., filed to become a bank holding company by acquiring Community State Bank, Norwalk, Wis.
- > Alton Bancshares, Inc., Alton, Mo., authorized to acquire First Community Bank of the Ozarks, Branson, Mo.
- First Federal of Olathe Bancorp. Inc., Olathe, Kan., authorized to become a bank holding company and to retain First Federal Savings and Loan Bank, Olathe.
- ▷ ISB Bancorp Inc., Tonica, Ill., authorized to become a bank holding company and to acquire Tonica Bancorp, Inc., Tonica, and its subsidiary, Illini State Bank, Oglesby.
- Pinnacle Bank, Marshalltown, lowa, authorized to purchase the Toledo, Iowa branch of Home Federal Savings Bank, Rochester, Minn.
- > First Mutual of Richmond, Inc., Richmond, Ind., and Richmond Mutual Bancorp, Inc., authorized to engage de novo in lending activities.
- NBC Bancshares, LLC, Lincoln, Neb., authorized to acquire Mountain View Bank of Commerce, Westminster, Colo., and to retain shares of Nebraska Bank of Commerce, Lincoln, and thereby operate a savings association.
- Edward A. Cox, Jr., and John M. Cox, both of Naples, Fla., filed to acquire over 25 percent of Rush-Oak Corp., Chicago, and thereby acquire control of Oak Bank, Chicago.

HOLDING COMPANY, LOCATION Subsidiary Bank, Location	CONSOLIDATED ASSETS*	SUBSIDIARY ASSETS*	,	NSOLIDATED ASSETS*	SUBSIDIAI ASSETS
I. U.S. BANCORP, MINNEAPOLIS U.S. BANK N.A., CINCINNATI	\$340,122,000	\$330,470,810	24. HIGHLAND BANCSHARES, INC., SAINT MICHAEL HIGHLAND BANK, SAINT MICHAEL	\$469,295	\$466,552
U.S. BANK N.A., FARGO, N.D. 2. TCF FINANCIAL CORP., WAYZATA TOT NATIONAL BANK, SIGNLY FALLS	\$19,011,580	\$5,997,931	25. HERITAGE BANCSHARES GROUP, INC., WILLMAR HERITAGE BANK, N.A., SPICER		\$463,178
TCF NATIONAL BANK, SIOUX FALLS BREMER FINANCIAL CORP., SAINT PAUL BREMER BANK, N.A., WILLMAR BREMER BANK, N.A., ALEXANDRIA	\$8,188,047	\$19,007,020 \$590,415 \$624,443	26. FINLAYSON BANCSHARES, INC., FINLAYSON FIRST INDEPENDENT BANK, RUSSELL NORTHYIEW BANK, FINLAYSON 27. FIRE LEVEL BANC, COMPANY, MINNETONICA	\$436,711	\$205,765 \$230,524
BREMER BANK, N.A., BRAINERD BREMER BANK, N.A., MENOMONIE BREMER BANK, N.A., SO. SAINT PAUL		\$340,844 \$667,441 \$2,725,454	27. FIDELITY HOLDING COMPANY, MINNETONKA FIDELITY BANK, EDINA 28. AMERICAN BANCORP., SAINT PAUL	\$430,205 \$414,901	\$430,149
BREMER BANK, N.A., SAINT CLOUD BREMER BANK, N.A., INTERNATIONAL FALLS		\$608,648 \$116,497	AMERICAN BANK OF SAINT PAUL, SAINT PAUL 29. SECURITY BANCSHARES CO., GLENCOE	\$413,514	\$413,334
BREMER BANK, N.A., GRAND FORKS BREMER BANK, N.A., FARGO I. MINNWEST CORP., MINNETONKA	\$1,614,181	\$898,474 \$1,562,058	SECURITY B&T COMPANY OF GLENCOE SECURITY BANK WACONIA, WACONIA	\$410,433	\$237,216 \$170,825
MINNWEST BANK CENTRAL, MONTEVIDEO MINNWEST BANK LUVERNE	ψ1,01 4 ,101	\$319,799 \$169,629	30. BRIDGEWATER BANCSHARES, INC., BLMGTN BRIDGEWATER BANK, BLOOMINGTON 31. WALKER BAN CO., WALKER	\$395,510	\$410,279
MINNWEST BANK METRO, EAGAN MINNWEST BANK, M.V., REDWOOD FALLS MINNWEST BANK SIOUX FALLS		\$234,749 \$517,901 \$120,969	FIRST NATIONAL BANK OF WALKER LAKES STATE BANK, PEQUOT LAKES		\$293,316 \$102,194
MINNWEST BANK SOUTH, TRACY 5. KLEIN FINANCIAL, INC., CHASKA	\$1,504,754	\$232,513	32. METRO NORTH BANCSHARES, INC., ELK RIVER BANK OF ELK RIVER 33. MCLEOD BANCSHARES, INC., SHOREWOOD	\$388,001 \$387,506	\$377,351
KLEINBANK, BIG LAKE 5. FRANDSEN FINANCIAL CORP., ARDEN HILLS FRANDSEN B&T, LONSDALE	\$1,489,787	\$1,504,419 \$1,439,611	FIRST MINNESOTA BANK, MINNETONKA 34. WESTERN BANCSHARES, INC., SAINT PAUL	\$385,156	\$385,795
STATE BANK OF BIRD ISLAND 7. MARQUETTE FINANCIAL COS., MINNEAPOLIS	\$1,367,456	\$44,806	WESTERN BANK, SAINT PAUL 35. VOYAGER FIN'L SERVICES CORP., EDEN PRAIRIE		\$384,264
MERIDIAN BANK, N.A.,PHOENIX MERIDIAN BANK TEXAS, FORT WORTH	ID \$4 000 070	\$971,866 \$271,018	VOYAGER BANK, EDEN PRAIRIE 36. CROSSTOWN HOLDING COMPANY, BLAINE	\$374,591	\$378,87
. STEARNS FINANCIAL SERVICES, INC., ST CLOU STEARNS BANK OF HOLDINGFORD, N.A. STEARNS BANK N.A., SAINT CLOUD	JD \$1,323,370	\$87,824 \$1,174,734	21ST CENTURY BANK, LORETTO 37. NORTHEAST SECURITIES CORP., MINNEAPOLIS NORTHEAST BANK, MINNEAPOLIS	\$352,724	\$362,07 \$351,70
STEARNS BANK OF UPSALA, N.A. ANCHOR BANCORP, INC., WAYZATA ANCHOR BANK N.A. SAINT PAUL	\$1,291,584	\$72,204	38. BORDER BANCSHARES, INC., GREENBUSH BORDER STATE BANK, GREENBUSH	\$343,356	\$341,58
ANCHOR BANK, N.A., SAINT PAUL O. MERCHANTS FINANCIAL GROUP, INC., WINON/ MERCHANTS BANK, N.A., WINONA 1. CENTRAL BANCSHARES, INC., GOLDEN VALLI		\$1,290,635 \$1,241,069	39. TYSAN CORP., THE, MINNEAPOLIS BLAINE STATE BANK, BLAINE LAKE COMMUNITY BANK, LONG LAKE PINE COUNTRY BANK, LITTLE FALLS	\$338,095	\$39,55 \$143,46 \$150,87
CENTRAL BANGSHARES, INC., GOLDEN VALLE CENTRAL BANK, STILLWATER 2. UNIV. FIN' CORP, INC./DBA SUNRISE C.B., ST PAL		\$1,120,112	40. VENTURE BANCSHARES, INC., BLOOMINGTON VENTURE BANK, BLOOMINGTON	\$320,052	\$319,92
FRANKLIN NATIONAL BANK OF MINNEAPOLIS PARK MIDWAY BANK N.A., SAINT PAUL	,_	\$145,697 \$259,682	41. REPUBLIC BANCSHARES, INC., DULUTH REPUBLIC BANK, INCORPORATED, DULUTH	\$315,099	\$314,79
UNIVERSITY NATIONAL BANK, SAINT PAUL 3. MESABA BANCSHARES, INC., GRAND RAPIDS AMERICAN BANK OF THE NORTH, NASHWAUK	\$726,965	\$417,323 \$622,857	42. CITIZENS BANCORP. OF NEW ULM, INC. CITIZENS BANK MINNESOTA, NEW ULM	\$314,182	\$314,18
LAKE BANK, TWO HARBORS 4. 215 HOLDING CO., MINNEAPOLIS	\$610,297	\$99,824	43. PROFINIUM FIN'L HOLDINGS, INC.,FAIRMONT PROFINIUM FINANCIAL, INC., TRUMAN	\$313,325	\$312,85
FIRST F&M NATIONAL BANK, LE SUEUR FIRST F&M NATIONAL BANK, LUVERNE		\$106,651 \$154,111	44. MIDWEST BANK GROUP, INC., DETROIT LAKES MIDWEST BANK, DETROIT LAKES 45. EIRST NAT'L EIN'L SERVICES INC. ELK DIVER	\$310,793	\$299,80
FIRST F&M NATIONAL BANK, FAIRMONT 5. FIRST F&M STATE BANK OF GRAND MEADOW FIRST F&M STATE BANK, BROWNSDALE	\$41,007	\$87,508 \$84,293	45. FIRST NAT'L FIN'L. SERVICES INC., ELK RIVER FIRST NATIONAL BANK OF ELK RIVER, MAPLE LAKE 46. EXCELSIOR FIN'L SERVICES, INC., SHOREWOOD	\$310,292 \$308,663	\$309,83
WHITE ROCK BANK, CANNON FALLS 6. ALLIANCE FINANCIAL SERVICES, INC., ST. PAI	JL \$597,280	\$140,501	BEACON BANK, SHOREWOOD 47. STERLING FINANCIAL GROUP, INC., ROCHESTER		\$307,62
ALLIANCE BANK, LAKE CITY 7. DUKE FINANCIAL GROUP, INC., MINNEAPOLIS	\$589,681	\$594,790	STERLING STATE BANK, AUSTIN 48. BAKKEN SECURITIES, INC.,SAINT LOUIS PARK	\$305,275	\$308,48
FIRST NATIONAL BANK OF SO. CALIF., RIVERSIDE PEOPLES BANK OF COMMERCE, CAMBRIDGE STATE BANK OF NEW PRAGUE		\$167,629 \$296,033 \$123,817	49. WASECA BANCSHARES, INC., WASECA	\$290,358	\$304,10
8. FARMERS STATE CORP., MANKATO UNITED PRAIRIE BANK, MOUNTAIN LAKE	\$567,981	\$565,796	ROUNDBANK, WASECA 50. INDEPENDENT BANCSHARES, INC., CLARKFIELD F&M BANK MINNESOTA, CLARKFIELD	\$290,227	\$290,23 \$96,77
9. UNITED BANKERS' BANCORP., INC., BLMGTN UNITED BANKERS' BANK, BLOOMINGTON	\$564,157	\$563,707	GRANITE FALLS BANK, GRANITE FALLS 51. AMERICAN BANCORP. OF MN, INC.,BRAINERD	\$285,123	\$193,59
0. EASTWOOD FINANCIAL CORP., ROCHESTER EASTWOOD BANK, KASSON	\$557,951	\$554,616	AMERICAN NATIONAL BANK OF MINNESOTA, BAXTER 52. CENTRAL TRUST COMPANY, EDINA	\$283,035	\$278,80
1. FIRST BEMIDJI HOLDING COMPANY, BEMIDJI FIRST NATIONAL BANK OF BEMIDJI	\$555,629	\$555,629	CENBANK, BUFFALO LAKE CENTRAL B&T, LANDER		\$53,13 \$149,97
2. VERMILLION BANCSHARES, INC., VERMILLION VERMILLION STATE BANK, VERMILLION PARTICULAR OF THE CONTROL OF THE C		\$488,953	GRAND MARAIS STATE BANK, GRAND MARAIS 53. WINONA BANC HOLDING COMPANY, WINONA WINONA NATIONAL BANK, WINONA	\$282,406	\$73,99 \$279,19
3. FORSTROM BANCORP., INC., CLARA CITY CITIZENS ALLIANCE BANK, CLARA CITY FIRST VALLEY BANK, SEELEY LAKE	\$483,346	\$429,154 \$52,448	54. LAKE ELMO BANCSHARES, INC.,LAKE ELMO LAKE ELMO BANK, LAKE ELMO	\$276,682	\$279,18

OLDING COMPANY, LOCATION Subsidiary Bank, Location	CONSOLIDATED ASSETS*	SUBSIDIARY ASSETS*	HOLDING COMPANY, LOCATION Subsidiary Bank, Location	CONSOLIDATED ASSETS*	SUBSIDIAR ASSETS*
55. FREEDOM BANCORP., INC., LINDSTROM LAKE AREA BANK, LINDSTROM	\$275,376	\$274,300	87. F&M AGENCY, INC., PIERZ FARMERS AND MERCHANTS STATE BANK OF PIER	\$177,173 Z	\$177,173
66. CITIZENS BANK GROUP, INC., SAINT JAMES PIONEER BANK, MAPLETON	\$270,203	\$270,062	88. RUM RIVER BANCORP., INC., MILACA FIRST NATIONAL BANK OF MILACA	\$168,818	\$168,818
77. GATO HOLDINGS, INC., THIEF RIVER FALLS NORTHERN STATE BANK OF THIEF RIVER FALLS	\$267,952	\$267,688	89. PLAZA AGENCY, INC., WAITE PARK PLAZA PARK STATE BANK, WAITE PARK	\$166,709	\$166,709
88. N.A. CORP., ROSEVILLE NORTH AMERICAN BANKING COMPANY, ROSEVII	\$254,820 LLE	\$253,140	90. FNB BANCSHARES INC., BLUE EARTH FIRST BANK BLUE EARTH	\$162,030	\$162,026
9. CHEROKEE BANCSHARES, INC., SAINT PAUL BANKCHEROKEE, SAINT PAUL	L \$242,088	\$241,141	91. HENNING BANCSHARES, INC., HENNING FIRST NATIONAL BANK OF BATTLE LAKE	\$160,591	\$65,842
60. WILCOX BANCSHARES, INC., GRAND RAPID GRAND RAPIDS STATE BANK, GRAND RAPIDS	S \$239,530	\$238,734	92. PEOPLES BANKSHARES, INC., MORA	\$158,061	\$94,327
M. ZUMBROTA AGENCY, INC., ZUMBROTA BANK OF ZUMBROTA PINE ISLAND BANK, PINE ISLAND	\$235,091	\$136,619 \$70,824	PEOPLES NATIONAL BANK OF MORA 93. SAINT PETER AGENCY, INC., SAINT PETER NICOLLET COUNTY BANK OF SAINT PETER	\$155,710	\$156,928 \$155,512
52. NORTHFIELD BANCSHARES, INC., NORTHFIELD COMMUNITY RESOURCE BANK, NORTHFIELD	ELD \$234,772	\$234,363	94. PLAINVIEW BANKSHARES, INC., PLAINVIEW FIRST NATIONAL BANK OF PLAINVIEW	\$154,099	\$135,312
33. CROWN BANKSHARES, INC., EDINA CROWN BANK, EDINA	\$234,658	\$234,313	95. PRIVATE BANCORP., INC., MINNEAPOLIS PRIVATE BANK MINNESOTA, MINNEAPOLIS	\$153,109	\$152,919
44. DEERWOOD BANCSHARES, INC., DEERWOO FIRST NATIONAL BANK OF DEERWOOD	D \$230,230	\$230,075	96. WESTERN BANCORP., INC., DULUTH WESTERN NATIONAL BANK, DULUTH	\$150,541	\$119,603
55. ST JOSEPH BANCSHARES ACQUISITIONS, IN SENTRY BANK, SAINT JOSEPH	NC. \$229,221	\$159,938	WESTERN NATIONAL BANK OF CASS LAKE 97. FLAGSHIP FIN'L GROUP, INC., EDEN PRAIRIE	\$149,078	\$30,938
SHERBURNE STATE BANK, BECKER 66. COMMERCIAL BANCSHARES, INC., BLMGTN FIRST COMMERCIAL BANK, BLOOMINGTON	\$227,776	\$69,283 \$227,194	FLAGSHIP BANK MINNESOTA, WAYZATA FLAGSHIP BANK WINSTED 98. COUNTRY BANKERS, INC., BLOOMING PRAIRI	E \$148,088	\$108,910 \$39,420
77. NORTH SHORE FINANCIAL CORP., DULUTH NORTH SHORE BANK OF COMMERCE, DULUTH	\$226,533	\$226,362	CITIZENS STATE BANK OF HAYFIELD FARMERS AND MERCHANTS STATE BANK OF BLOO		\$71,533 \$76,295
88. UNIVERSAL FIN'L SERVICES, INC., BAYPORT FIRST STATE B&T, BAYPORT	\$217,729	\$217,729	99. FERGUS FALLS BANCSHARES, INC., FGS FALL SECURITY STATE BANK OF FERGUS FALLS	LS \$144,886	\$144,492
9. VILLAGE BANCSHARES, INC., SAINT FRANC VILLAGE BANK, SAINT FRANCIS	IS \$214,344	\$214,120	100. PROGRESSIVE GROWTH CORP., GAYLORD PROGROWTH BANK, NICOLLET	\$143,079	\$142,685
70. TRADITION BANCSHARES, INC., EDINA TRADITION CAPITAL BANK, EDINA	\$207,142	\$206,754	101. WYOMING BANCSHARES, INC., WYOMING FIRST STATE BANK OF WYOMING	\$142,737	\$142,737
11. FIRST RUSHMORE BANCORP., INC., WRTHG	TN \$206,280	\$206,050	102. MILLE LACS BANCORP., INC., ONAMIA WOODLANDS NATIONAL BANK, HINCKLEY	\$138,663	\$137,826
2. PERHAM STATE BANCSHARES, INC., PERHA UNITED COMMUNITY BANK, PERHAM	M \$205,347	\$204,842	103. NORTHWESTERN BANCSHARES, INC., DILWOR NORTHWESTERN BANK, N.A., DILWORTH	TH \$138,356	\$138,183
73. COMMERCE BANCSHARES, INC., EDINA COMMERCE BANK, GENEVA	\$204,973	\$204,363	104. PLATINUM BANCORP, INC., OAKDALE PLATINUM BANK, OAKDALE	\$133,823	\$133,815
4. PARK RAPIDS BANCSHARES, INC., PARK RA CITIZENS NATIONAL BANK OF PARK RAPIDS		\$203,561	105. STONEBRIDGE BANCORP., MINNEAPOLIS CITIZENS STATE BANK OF SHAKOPEE STONEBRIDGE BANK, MINNEAPOLIS	\$129,913	\$20,369 \$109,548
75. PIESCO, INC., SPRINGFIELD CITIZENS STATE BANK NORWOOD YOUNG AMER	\$203,368 RICA	\$87,648	106. CENTRA VENTURES, INC., FOLEY FALCON NATIONAL BANK, FOLEY	\$129,450	\$127,152
F&M STATE BANK OF SPRINGFIELD (6. CITIZENS BANCSHARES OF HUTCHINSON, II CITIZENS B&T CO., HUTCHINSON	NC. \$197,363	\$114,497 \$197,169	107. KANDIYOHI BANCSHARES, INC., WILLMAR HOME STATE BANK, LITCHFIELD	\$128,509	\$128,385
77. SAUK CENTRE FIN'L SERVICES, INC., SAUK CE MINNESOTA NATIONAL BANK, SAUK CENTRE	ENTRE \$197,235	\$196,871	108. HEYWOOD BANCSHARES, INC.,NORTHFIELD FIRST NATIONAL BANK OF NORTHFIELD	\$126,476	\$126,219
78. BUSINESS BANCORP., INC., MINNETONKA BUSINESS BANK, MINNETONKA	\$196,128	\$196,071	109. FINANCIAL SERVICES OF WINGER, INC. ULTIMA BANK MINNESOTA, WINGER	\$124,338	\$123,845
'9. NORLO, INC., PRIOR LAKE PRIOR LAKE STATE BANK, PRIOR LAKE	\$195,222	\$196,126	110. MIDWEST BANCSHARES, INC., CHANHASSEN AMERICANA COMMUNITY BANK, SLEEPY EYE	l \$123,957	\$123,957
ROSEAU REALTY CO., INC., ROSEAU CITIZENS STATE BANK OF ROSEAU		\$192,221 \$191,678	111. LAKE CENTRAL FINANCIAL, INC., ANNANDAL ANNANDALE STATE BANK, ANNANDALE	E \$123,554	\$123,554
60. FIRST MINNETONKA BANCORP., INC., MTKA FIRST MINNETONKA CITY BANK, MINNETONKA	\$190,388	\$190,368	112. WADENA BANKSHARES, INC., WADENA WADENA STATE BANK, WADENA	\$117,821	\$117,808
11. BANCOMMUNITY SERVICE CORP., SAINT PE FIRST NATIONAL BANK MINNESOTA, SAINT PETE	R	\$190,145	113. CATTAIL BANCSHARES, INC., ATWATER ATWATER STATE BANK, ATWATER STATE BANK OF KIMBALL	\$117,356	\$42,302 \$74,873
2. CNB FINANCIAL CORP., LITCHFIELD CENTER NATIONAL BANK, LITCHFIELD	\$189,671	\$189,671	STATE BANK OF KIMBALL 114. CORNERSTONE BANCORP., INC., LE SUEUR	\$117,072	\$74,872
3. VERNON CENTER BANCSHARES, INC. COMMUNITY BANK MANKATO, VERNON CENTER		\$188,563	CORNERSTONE STATE BANK, MONTGOMERY 115. FRANKSON INVESTMENT CORP., WASECA	\$115,561	\$116,683
4. FARIBAULT BANCSHARES, INC., FARIBAULT STATE BANK OF FARIBAULT		\$182,478	FIRST NATIONAL BANK OF WASECA 116. EAGLE INVESTMENT CO, INC., GLENWOOD	\$115,278	\$115,207
55. WRZ BANKSHARES, INC., PLAINVIEW PEOPLES STATE BANK OF PLAINVIEW	\$180,781	\$179,039	EAGLE BANK, GLENWOOD 117. WABASHA HOLDING COMPANY, WABASHA FIRST STATE BANK OF WABASHA	\$114,853	\$113,242 \$114,822
6. SIGNATURE BANCSHARES, INC.,MINNETON	KA \$177,192	\$177,191	118. LAKE CRYSTAL BANCORP., INC., LAKE CRYS	TAI \$114 627	\$114,822

OLDING COMPANY, LOCATION Subsidiary Bank, Location	CONSOLIDATED ASSETS*	SUBSIDIARY ASSETS*	HOLDING COMPANY, LOCATION CO Subsidiary Bank, Location	ONSOLIDATED ASSETS*	SUBSIDIA
19. BANKWEST FINANCIAL, INC., ROCKFORD BANKWEST, ROCKFORD	\$112,988	\$104,160	153. DELANO STATE AGENCY, INC., DELANO STATE BANK OF DELANO	\$82,463	\$82,333
20. RIVERS RIDGE HOLDING COMPANY, EDINA BANKVISTA, SARTELL	\$111,487	\$111,487	154. CRSB BANCORP, INC., DELANO CROW RIVER STATE BANK, DELANO	\$81,810	\$81,810
21. REMER BANCORP., INC., REMER WOODLAND BANK, DEER RIVER	\$110,674	\$109,743	155. MENAHGA BANCSHARES, INC., MENAHGA FIRST NATIONAL BANK OF MENAHGA & SEBEKA	\$81,182	\$81,177
22. BW BANCORP, ELY BOUNDARY WATERS BANK, ELY	\$110,636	\$110,477	156. TRAXSHARES, INC., LE CENTER FIRST NATIONAL BANK OF LE CENTER	\$80,858	\$78,147
23. MARINE BANCSHARES, INC., MARINE ON ST CRO	OIX \$110,282	\$110,273	157. FIRST NAT'L AGENCY OF BAGLEY, INC.,FOSSTO	ON \$80,612	\$79,901
24. PSB FINANCIAL SHARES, INC., PRINSBURG PRINSBANK, PRINSBURG	\$110,000	\$108,487	158. PLATO HOLDINGS, INC., SAINT PAUL DRAKE BANK, SAINT PAUL	\$80,591	\$80,590
25. SECURITY STATE BANCSHARES OF BEMIDJI, IN SECURITY BANK USA, BEMIDJI	IC. \$108,481	\$106,333	159. EITZEN INDEPENDENTS, INC., EITZEN EITZEN STATE BANK, CALEDONIA	\$77,803	\$77,540
26. AVON BANCSHARES, INC., AVON AVON STATE BANK, AVON	\$105,654	\$105,470	160. FIRST BANCSHARES, INC., OF COLD SPRING FIRST NATIONAL BANK OF COLD SPRING	\$76,018	\$75,09
27. NASB SHARES, INC., BELGRADE NORTH AMERICAN STATE BANK, BELGRADE	\$105,547	\$105,165	161. PROVINCIAL CORP., LAKEVILLE	\$75,271	\$75,19
28. DUBOIS BANKSHARES, INC., SAUK CENTRE	\$104,722		PROVINCIAL BANK, LAKEVILLE 162. JAN-MAR CORP., COLERAINE	\$74,226	
FIRST STATE BANK OF SAUK CENTRE 29. KANDI BANCSHARES, INC., NEW LONDON	\$100,992	\$103,336	FIRST NATIONAL BANK OF COLERAINE 163. GREAT NORTHERN CORP., SAINT MICHAEL	\$74,101	\$74,220
LAKE REGION BANK, NEW LONDON 30. SECURITY FINANCIAL SERVICES, INC., HIBBII	NG \$100,388	\$100,992	GREAT NORTHERN BANK, SAINT MICHAEL 164. MAHNOMEN BANCSHARES, INC., MAHNOMEN	\$72,383	\$74,10
SECURITY STATE BANK OF HIBBING 31. BELLE PLAINE BANCORP., INC., BELLE PLAIN	NE \$99,942	\$98,938	FIRST NATIONAL BANK IN MAHNOMEN 165. SAINT CLAIR AGENCY, INC., SAINT CLAIR	\$72,194	\$72,45
STATE BANK OF BELLE PLAINE 32. JOHNSON HOLDINGS, INC., RAMSEY	\$97,932	\$99,942	SAINT CLAIR STATE BANK (INC), SAINT CLAIR 166. WANAMINGO BANCSHARES, INC., WANAMINGO) \$72,142	\$72,96
LANDMARK COMMUNITY BANK, N.A., ISANTI 33. GATEWAY BANCORP., INC., MENDOTA HEIGH		\$97,525	SECURITY STATE BANK OF WANAMINGO, INC. 167. NOBLE BANK HOLDING CO., INC., RED WING	\$71,159	\$72,14
GATEWAY BANK, MENDOTA HEIGHTS 34. LAKE BANK SHARES, INC., ALBERT LEA	\$94,269	\$95,059	FIRST STATE BANK OF RED WING 168. FIRST FIN'L SERVICES OF MOOSE LAKE, INC.	\$70,549	\$71,15
SECURITY BANK MINNESOTA, ALBERT LEA		\$93,793	FIRST NATIONAL BANK OF MOOSE LAKE		\$70,38
35. FIRST HAWLEY BANCSHARES, INC., HAWLEY FIRST NATIONAL BANK, HAWLEY		\$93,527	169. MAPLE BANC SHARES, INC., MAPLE PLAIN BANK OF MAPLE PLAIN	\$69,202	\$68,60
36. F & M FINANCIAL SERVICES, INC., PRESTON F & M COMMUNITY BANK, N.A., PRESTON	\$93,404	\$93,105	170. NORTH STATE BANCSHARES, INC., SHAKOPEE PRIME SECURITY BANK, KARLSTAD		\$68,83
37. WEB, INC., FAIRMONT STATE BANK OF FAIRMONT	\$92,905	\$92,905	171. FIRST STATE AGENCY OF LE CENTER, INC. FIRST STATE BANK OF LE CENTER	\$68,419	\$67,99
38. NEW RICHLAND BANCSHARES, INC. STATE BANK OF NEW RICHLAND	\$92,238	\$91,446	172. TRAVERSE CTY INVESTMENT CORP., WHEATON STATE BANK OF WHEATON	l \$67,653	\$66,78
39. HARTLAND BANCSHARES, INC., HARTLAND FARMERS STATE BANK OF HARTLAND	\$92,011	\$91,930	173. CLINTON BANCSHARES, INC., CLINTON CLINTON STATE BANK, CLINTON	\$67,044	\$67,04
40. SECURITY STATE AGENCY OF AITKIN, INC. SECURITY STATE BANK OF AITKIN	\$90,799	\$85,433	174. FIRST LEROY BANCORP., INC., LE ROY FIRST STATE BANK MINNESOTA, LE ROY	\$65,899	\$65,78
41. BANKSHARES OF HAWLEY, INC., HAWLEY STATE BANK OF HAWLEY	\$90,624	\$90,619	175. FISCHER CORP., LEWISTON SECURITY STATE BANK OF LEWISTON	\$65,748	\$65,99
42. NORBANC GROUP INC., PINE RIVER PINE RIVER STATE BANK, PINE RIVER	\$89,926	\$89,352	176. ALLIANCE BANK SHARES CORP., ANDOVER 1ST REGENTS BANK, ANDOVER	\$65,230	\$62,80
43. COMMUNITY PRIDE BANK CORP., HAM LAKE	\$89,183		177. GRAHAM SHARES OF WAVERLY, INC., WAVERLY CITIZENS STATE BANK OF WAVERLY (INCORPORATE)		
44. FREEPORT BANCSHARES, INC., FREEPORT	\$88,383	\$89,104	178. TAUNTON BANCSHARES, INC., TAUNTON	\$64,590	\$64,77
FREEPORT STATE BANK, FREEPORT 45. MARKET BANCORP., INC., ELKO NEW MARKE	T \$87,581	\$88,377	STATE BANK OF TAUNTON 179. HIGGINS BANCORP., INC., ROSEMOUNT	\$63,859	\$64,57
NEW MARKET BANK, ELKO NEW MARKET 46. RICHMOND BANK HOLDING CO., RICHMOND	\$86,750	\$84,175	FIRST STATE BANK OF ROSEMOUNT 180. FIRST ADVANTAGE BANCSHARES, INC., COON RP	OS \$63,102	\$64,04
STATE BANK OF RICHMOND 47. HUBBARD BANCSHARES, INC., PARK RAPIDS	\$ \$86,397	\$86,335	FIRST ADVANTAGE BANK, COON RAPIDS 181. BIGFORK BANCSHARES, INC., BIGFORK	\$62,843	\$62,92
STATE BANK OF PARK RAPIDS 48. FIRST SO.EASTERN BANC GROUP, INC., HARMO	ONY \$86,207	\$86,367	FIRST STATE BANK OF BIGFORK 182. OSAKIS BANCSHARES, OSAKIS	\$62,296	\$62,39
FIRST SOUTHEAST BANK, HARMONY 49. PIONEER BANK SHARES, INC., DULUTH	\$85,633	\$85,738	FIRST NATIONAL BANK OF OSAKIS 183. RELIANCE BANCORP., INC., FARIBAULT	\$61,411	\$62,24
PIONEER NATIONAL BANK OF DULUTH 50. ADAMS BANCSHARES, INC., ADAMS	\$82,923	\$85,630	RELIANCE BANK, FARIBAULT 184. MADELIA BANCSHARES, INC., MADELIA	\$61,380	\$61,41
FARMERS STATE BANK OF ADAMS 51. WARROAD BANCSHARES, INC., WARROAD		\$82,918	FARMERS STATE BANK OF MADELIA, INC. 185. ORONO FINANCIAL, INC., NAVARRE	\$61,104	\$61,33
SECURITY STATE BANK OF WARROAD	\$82,688	\$82,688	FIRST NATIONAL BANK OF THE LAKES, NAVARRE		\$60,93
52. M.I.F. LIMITED, CHISHOLM FIRST NATIONAL BANK OF CHISHOLM	\$82,571	\$82,354	186. JOHNSON BANCSHARES, INC., CHATFIELD ROOT RIVER STATE BANK, CHATFIELD	\$60,903	\$60,85

HOLDING COMPANY, LOCATION Subsidiary Bank, Location	TOTAL BHC CONSOLIDATED ASSETS*	TOTAL BANK ASSETS*	HOLDING COMPANY, LOCATION Consultance Subsidiary Bank, Location	ONSOLIDATED ASSETS*	SUBSIDIAR ASSETS
187. INVER GROVE BANCSHARES, INC., IG HEIG KEY COMMUNITY BANK, INVER GROVE HEIGHTS		\$60,345	220. VERGAS BANCORP., INC., VERGAS VERGAS STATE BANK, VERGAS	\$46,586	\$46,287
188. KES BANCSHARES, INC., VIRGINIA NORTHERN STATE BANK OF VIRGINIA	\$60,167	\$60,064	221. MCGREGOR BANCO, INC., MCGREGOR GRAND TIMBER BANK, MCGREGOR	\$46,568	\$43,041
189. PALMER BANCSHARES, INC., KASSON KASSON STATE BANK, KASSON	\$59,570	\$59,570	222. CHANDLER BANCSHARES, INC., CHANDLER STATE BANK OF CHANDLER	\$45,247	\$45,226
190. DARWIN BANCSHARES, INC., DARWIN FARMERS AND MERCHANTS STATE BANK, PAYNE	\$59,242 ESVILLE	\$25,136	223. UNDERWOOD BANCSHARES, INC., UNDERWOOD FARMERS STATE BANK OF UNDERWOOD	D \$45,009	\$44,824
FARMERS STATE BANK OF DARWIN 191. TRIMONT BANCORP., TRIMONT TRIUMPH STATE BANK, TRIMONT	\$59,014	\$34,091 \$58,957	224. KRAUSE FINANCIAL, INC., WINNEBAGO FIRST FINANCIAL BANK IN WINNEBAGO	\$43,898	\$43,882
192. FSB HOLDING COMPANY, INC., TRIMONT FARMERS STATE BANK OF TRIMONT	\$58,511	\$57,789	225. EMPIRE BANCSHARES, INC., COTTONWOOD UNITED SOUTHWEST BANK, COTTONWOOD	\$43,714	\$43,714
193. NEW YORK MILLS BANCSHARES, INC., NY I	MILLS \$58,435		226. WEST 12 BANCORP., INC., DANVERS STATE BANK OF DANVERS	\$43,010	\$43,010
F&M STATE BANK OF NEW YORK MILLS, INC. 194. MAPLE FINANCIAL HOLDING CO., CHAMPLI	N \$58,020	\$54,192	227. MPS INVESTMENT COMPANY, APPLETON FARMERS AND MERCHANTS STATE BANK OF APPLET	\$42,664 ON	\$42,651
MAPLE BANK, CHAMPLIN 195. JANESVILLE HOLDING COMPANY, JANESVI	LLE \$58,004	\$57,936	228. BEARDSLEY BANCSHARES, INC., BEARDSLEY BUFFALO RIDGE BANK, BEARDSLEY	\$42,450	\$42,444
JANESVILLE STATE BANK, JANESVILLE 196. CROOKSTON FIN'L SERVICES, INC., CROOK		\$55,410	229. LISMORE FINANCIAL SERVICES, INC., LISMORE STATE BANK OF LISMORE	\$41,340	\$41,048
CROOKSTON NATIONAL BANK, CROOKSTON 197. RED RIVER FINANCIAL SERVICES, INC., HA		\$56,686	230. ELYSIAN, INC., ELYSIAN ELYSIAN BANK, ELYSIAN	\$41,085	\$41,085
RED RIVER STATE BANK, HALSTAD 198. FNB ACQUISITION HOLDING CORP., WADEN		\$55,617	231. MEDR BANCSHARES, INC., ERSKINE AMERICAN STATE BANK OF ERSKINE	\$40,898	\$25,092
FIRST NATIONAL BANK IN WADENA 199. ARLCO, INC., ARLINGTON	\$54,274	\$54,643	FIRST FINANCIAL BANK, TWIN VALLEY 232. FINANCIAL SERVICES OF LOWRY, INC.	\$38,339	\$16,095
ARLINGTON STATE BANK, ARLINGTON 200. PRAIRIE BANCSHARES, INC., LESTER PRAI	RIE \$53,702	\$53,846	LOWRY STATE BANK, LOWRY 233. NEISEN BANCSHARES, INC., WATKINS	\$37,951	\$37,616
FIRST COMMUNITY BANK, LESTER PRAIRIE FIRST COMMUNITY BANK SILVER LAKE	WE \$35,702	\$28,575 \$24,896	FARMERS STATE BANK OF WATKINS 234. CITIZENS INVESTMENT CO., INC., GLENVILLE	\$37,749	\$37,70
201. ELLINGSON CORP., KENYON SECURITY STATE BANK OF KENYON	\$53,228	\$53,214	CITIZENS STATE BANK OF GLENVILLE 235. DONNELLY BANCSHARES, INC., MORRIS	\$37,528	\$38,374
202. COKATO BANCSHARES, INC., COKATO STATE BANK OF COKATO	\$53,050	\$53,046	UNITED F&M STATE BANK, MORRIS 236. ADRIAN BUILDING CORP., ADRIAN	\$37,521	\$37,43
203. MATSON FINANCIAL, INC.,BLOMKEST CONCORDE BANK, BLOMKEST	\$53,044	\$53,044	ADRIAN STATE BANK, ADRIAN		\$37,42
204. WABASSO BANCSHARES, INC., WABASSO INTEGRITY BANK PLUS, WABASSO	\$52,832	\$52,725	237. KNOFF BANCSHARES, INC., COKATO FIRST NATIONAL BANK OF COKATO	\$37,362	\$37,362
205. COMMUNITY FINANCIAL CORP., OWATONNA	\$52,506		238. ODIN BANCSHARES, INC., ODIN ODIN STATE BANK, ODIN	\$37,309	\$36,683
COMMUNITY BANK OWATONNA 206. EQUITY BANK HOLDING CO., INC., MINNETO	ONKA \$52,504	\$52,506	239. FERTILE BANCSHARES, INC., FERTILE FIRST STATE BANK OF FERTILE	\$34,853	\$35,002
EQUITY BANK, MINNETONKA 207. KENSINGTON BANCORP., INC., KENSINGTO	N \$52,059	\$52,602	240. RANDALL BANCORP, INC., PINE RIVER RANDALL STATE BANK, RANDALL	\$34,135	\$34,135
FIRST STATE BANK OF KENSINGTON 208. LINDELL BANCSHARES, INC., COLD SPRING	\$51,700	\$52,240	241. LAKE PARK BANCSHARES, INC., LAKE PARK STATE BANK OF LAKE PARK	\$33,932	\$33,665
STATE BANK OF COLD SPRING 209. OLMSTED BANCORP., INC., BYRON	\$51,297	\$50,750	242. DENT BANCSHARES, INC., DENT FARMERS STATE BANK OF DENT	\$31,225	\$30,810
FIRST SECURITY BANK, BYRON 210. KERKHOVEN BANCSHARES, INC., KERKHO	VEN \$51,127	\$50,903	243. VISION BANCSHARES, INC., ST LOUIS PARK VISIONBANK, SAINT LOUIS PARK	\$31,184	\$31,262
FINANCIAL SECURITY BANK, KERKHOVEN 211. OLMSTED HOLDING CORP., ROCHESTER	\$50,100	\$51,124	244. MINNESOTA BANCSHARES, INC., HERON LAKE COMMERCIAL BANK OF MINNESOTA, HERON LAKE	\$31,154	\$34,974
OLMSTED NATIONAL BANK, ROCHESTER 212. LAKEVIEW BANCORP., INC., LAKEVILLE	\$50,027	\$51,118	245. ASHBY BANCSHARES, INC., ASHBY FIRST STATE BANK OF ASHBY	\$31,150	\$31,038
LAKEVIEW BANK, LAKEVILLE 213. ELKTON BANCSHARES, INC., ELKTON	\$49,026	\$50,023	246. SO. MINNESOTA BANCSHARES, INC., WELLS PARAGON BANK, WELLS	\$31,045	\$31,04
FARMERS STATE BANK OF ELKTON 214. WEST CONCORD BANCSHARES, INC., W. CON		\$48,924	247. NORTHERN STAR FINANCIAL, INC., MANKATO NORTHERN STAR BANK, MANKATO	\$29,965	\$29,965
FARMERS STATE BANK OF WEST CONCORD		\$47,414	248. PARK BANK CORP. OF DULUTH, DULUTH	\$29,488	
115. DOUGLAS CTY BANCSHARES, INC., ALEXA NEIGHBORHOOD NATIONAL BANK, ALEXANDRIA		\$45,780	PARK STATE BANK, DULUTH 249. FORT RIDGELY NAT'L BANCORP., INC., FAIRFA)	\$29,328	\$29,48
216. FIRST FINANCIAL HOLDINGS, INC., GOLDEN FIRST NATIONAL B&T, BARRON		\$46,820	FIRST NATIONAL BANK OF FAIRFAX 250. MILAN AGENCY, INC., MILAN	\$28,869	\$29,293
217. RUSHFORD STATE BANCORP, INC., RUSHFORD STATE BANK (INCORPORATED), RUS		\$46,945	PRAIRIE SUN BANK, MÍLAN 251. EDEN VALLEY BANCSHARES, INC., EDEN VALL		\$28,805
218. CURRIE BANCORP., INC., CURRIE CURRIE STATE BANK, CURRIE	\$46,769	\$46,722	STATE BANK IN EDEN VALLEY		\$27,71
219. SOUTHEAST MN BANCSHARES, INC., ALTU ALTURA STATE BANK, ALTURA	RA \$46,679	\$46,641	252. MORRISTOWN HOLDING COMPANY, EXCELSION LAKE COUNTRY COMMUNITY BANK, MORRISTOWN 253. SO. CENTRAL FIN'L SERVICES, INC., BRICELYN		\$28,330
			STATE BANK OF BRICELYN	Ψ=1,110	\$27,458

New to BHCA

Join the growing list of Bank
Holding Company Association
Members and Associate Members.
The value of the education members
receive through our seminars,
publications and unparalleled
networking opportunities far
exceeds our modest annual dues. See
page 19 for more information and
join today.

The Bank Holding Company Association welcomes the following holding companies which recently have joined the association:

Roger Beuning, secretary
Loren Beste, vice president, treasurer
Dubois BankShares, Inc., Sauk Centre, Minn.

James L. Talen, Chairman
Paul R. Tieskoetter, President, CEO
Eastwood Financial Corp., Rochester, Minn.

In addition, we are pleased to welcome the following new Associate Members:

Douglas Winn, president

Wilary Winn LLC, St. Paul, Minn. Wilary Winn LLC and its sister company Wilary Winn Risk Management LLC serve more than 350 financial institution clients in 42 states, including 26 publicly traded banks. The company is one of the country's leading providers of fair value estimates for illiquid financial instru-

ments. Services include the determination of fair value and potential impairment of loan servicing portfolios, as well as the determination of OTTI and estimation of fair value of non-agency mortgage backed securities and pooled trust preferred CDS.

Jim Loomis, account executive

CBC Innovis, Sioux Falls, S.D.

CBC Innovis provides a full suite of turnkey lending solutions to help streamline processing, provide decision-making, reduce risk and improve profits.

Blake Martin, vice president

Hays Companies, Minneapolis

Hays Companies, a privately held corporation that provides property and casualty, and employee benefits insurance services to employers, works with several banks on their insurance needs. The company has a Financial Institutions Practice Group that solely focuses on the risks and insurance needs of banks, credit unions, insurance companies and other financial institutions. The practice group is comprised of former financial services underwriters from a major insurance carrier.

MINNESOTA BANK HOLDING COMPANIES

Next edition to feature holding company lists for North Dakota and South Dakota

HOLDING COMPANY, LOCATION Subsidiary Bank, Location	CONSOLIDATED ASSETS*	SUBSIDIARY ASSETS*
254. HOFFMAN BANCSHARES, INC., HOFFMAN FARMERS STATE BANK OF HOFFMAN	\$27,596	\$27,472
255. PEOPLES EQUITY CORP., WELLS PEOPLES STATE BANK OF WELLS	\$27,202	\$27,202
256. HERMAN BANCSHARES, INC., HERMAN FIRST NATIONAL BANK OF HERMAN	\$27,105	\$26,927
257. FIRST NATIONAL AGENCY AT SAINT JAMES, I FIRST NATIONAL BANK AT SAINT JAMES	NC \$26,648	\$26,832
258. RIVERLAND BANCORP., JORDAN RIVERLAND BANK, JORDAN	\$26,559	\$26,558
259. SWANVILLE BANCSHARES, INC., SWANVILLE FIRST STATE BANK OF SWANVILLE	\$26,338	\$26,338
260. POE INVESTMENT COMPANY, EXCELSIOR F&M STATE BANK OF SACRED HEART	\$26,182	\$25,992
261. ORMSBY BANCSHARES, INC., ORMSBY ORMSBY STATE BANK, ORMSBY	\$26,057	\$25,812
262. KIRCHER BANK SHARES, INC., OLIVIA CITIZENS STATE BANK OF OLIVIA	\$25,589	\$25,589
263. GIBBON BANCSHARES, INC., GIBBON STATE BANK OF GIBBON	\$25,468	\$25,468
264. CYRUS BANCSHARES, INC., CYRUS HOMETOWN COMMUNITY BANK, CYRUS	\$25,312	\$25,374
265. CARLSON BANKSHARES, INC., NEW LONDON UNITED MINNESOTA BANK, NEW LONDON	\$24,625	\$24,671
266. WELCOME BANCSHARES, INC., WELCOME WELCOME STATE BANK, WELCOME	\$24,419	\$24,419
267. MILLS FINANCIAL SERVICES, INC., BRAINERE MILLS RESOLUTE BANK, SANBORN	\$24,197	\$24,183
268. TIMBERLAND BANCORP, BAXTER FIRST NATIONAL BANK OF BUHL	\$24,005	\$24,005
269. GRYGLA FINANCIAL CORP., GRYGLA	\$23,787	. ,

HOLDING COMPANY, LOCATION Subsidiary Bank, Location	CONSOLIDATED ASSETS*	SUBSIDIARY ASSETS*
AMERICAN STATE BANK OF GRYGLA		\$23,787
270. WINTHROP BANCSHARES, INC., WINTHROP WINTHROP STATE BANK, WINTHROP	\$22,659	\$22,658
271. VAN DEUSEN BANCORP, INC., MADISON LAKE PEOPLES STATE BANK OF MADISON LAKE	(E \$21,989	\$21,913
272. EAGLE COMM. BANCSHARES, INC., BRKLYN P. EAGLE COMMUNITY BANK, MAPLE GROVE	ARK \$21,767	\$21,248
273. BROWNS VALLEY BANCSHARES, INC., BRWNS UNION STATE BANK OF BROWNS VALLEY	S VLY \$21,682	\$21,682
274. EASTON BANCSHARES, INC., EASTON STATE BANK OF EASTON, EASTON	\$21,290	\$21,290
275. HAMBURG FINANCIAL, INC., EXCELSIOR STATE BANK OF HAMBURG	\$20,754	\$20,558
276. FOLDEN FINANCIAL CORP., HENDRICKS FIRST SECURITY BANK - HENDRICKS	\$19,183	\$18,981
277. KIESTER INVESTMENTS, INC., KIESTER FIRST STATE BANK OF KIESTER	\$18,467	\$18,449
278. HARTMAN BANCSHARES, INC., OKABENA FIRST STATE BANK OF OKABENA (INCORPORATEI	\$17,847	\$17,847
279. CITIZENS STATE AGENCY OF TYLER, INC. CITIZENS STATE BANK OF TYLER, INCORPORATEI	\$17,025	\$18,655
280. DAKOTA FINANCIAL, INC., MARIETTA STATE BANK OF MARIETTA	\$12,109	\$12,109
281. CEYLON BANCORP., INC., CEYLON STATE BANK OF CEYLON	\$11,062	\$11,062
282. MURDOCK BANCOR, INC., MENDOTA HEIGHT	TS \$9,510	\$9,509
283. KENT BANCSHARES, INC., KENT KENT STATE BANK, KENT	\$7,120	\$7,120
Source: Regulatory financial reports filed by bank holding companies	and banks. data as of Dec.	31. 2011.

Source: Regulatory financial reports filed by bank holding companies and banks, data as of Dec. 31, 2011. *Dollar amounts in thousands

The BHCA: A UNIQUE VALUE for bank owners, officers and directors

If you are a bank owner, the Bank Holding Company Association is the *right* organization for you. Whether your ownership consists of a few shares or 100 percent, you will find BHCA membership delivers unique value to bank owners like you.

Seminars

Members receive discounted registration fees on BHCA's annual Spring and Fall Seminars. The BHCA seminars consistently deliver informative presentations from industry experts, consultants and analysts. They educate as well as entertain. Break-out sessions give seminar participants the opportunity to go in-depth on very specific topics to bank owners, such as succession planning, tax issues, merger and acquisition preparation, legal/accounting issues and more.

Networking

Get access to other bank owners.

One of the most valuable features of our twicea-year seminars is the opportunity to visit with other bank owners between scheduled presentations. It has been said that more merger and acquisition deals have been initiated at BHCA seminars than almost anywhere else. No other group brings together so many bank owners from across the Upper Midwest.

Insight

Appreciate our regional focus.

With holding company members from Minnesota, Wisconsin, North Dakota, South Dakota, Iowa and Illinois, the BHCA brings together bank owners, directors and officers with common regional interests, but if you don't want to talk to a competitor, you can always find similarlysituated members from outside your holding company's trade area.

Access

Gain access to regulators.

BHCA frequently hosts events featuring representatives from the Federal Reserve, Federal Deposit Insurance Corp., Office of the Comptroller of the Currency, and state regulatory agencies. Forums permit anonymous questions, as well as opportunities for you to visit directly with regulators.

Gain access to experts.

The BHCA features a healthy associate membership sector, providing bank owners with access to attorneys, accountants, investment professionals, consultants and others who can address virtually any need a bank owner may have.



Read what some long-time BHCA members have to say:

Serious, useful education...

"We chose to join BHCA in about 1990, shortly after we formed a new holding company to purchase a divested First Bank System bank in 1987. We were new at the process and thought that joining BHCA would be a great educational experience. Since that time several of us have managed to attend nearly every seminar.

Ideas we implemented from the seminars include mandatory retirement of both bank and holding company directors, general director responsibilities, audit and compliance committee ideas, and excellent presentations by economists over the years to assist us in funds management. And, of course, there is always the exchange of ideas with fellow bankers." - Gary Paulson, First Holding Company, Park River, N.D.

Building relationships...

"I have been a member of the Bank **Holding Company Association for** more than 20 years, during which I have attended Spring and Fall Seminars regularly. The value of this association is the great contacts and speakers who inevitably become business relationships. The BHCA brings together bank owners who have the same problems and concerns within their own organization. I challenge bankers to find a better value for an annual membership which is as little as \$400." - Douglas Jilek, Prairie Bancshares, Inc., Lester Prairie, Minn.

A great value...

"Our holding company is a charter member of the BHCA. The association provides excellent value as evidenced by the networking opportunities, top-notch speakers, and the wide range of educational opportunities available through the concurrent breakout sessions. In this day of aggressive cost-cutting, our BHCA membership is a certain renewal!" - Pat Gates, Security Financial Services, Inc., Hibbing, Minn.

Membership:

Annual dues to the Bank Holding Company Association range from \$400 to \$1,000 per year, depending on the size of your organization.

For more information, please call us at 952-835-2248 or 1-800-813-4754

www.theBHCA.org

WEBINAR



The Bank Holding Company Association presents...

Tax and Estate Planning for Bank Owners

With bank stock values at historical lows and the lifetime gifting exemption at a historical high, many bankers are looking at estate planning and gifting strategies. These strategies often utilize grantor trusts, installment sales and redemption. During this 60-minute webinar, the pros and cons of these strategies will be discussed. Comprehensive examples will be offered and actual case studies will illustrate key concepts.

Our presenters are from McGladrey, led by **Jerry Kissell**, managing director/tax partner, Depository Institutions Group. Having worked with hundreds of community bank holding companies and bankers over a long career, Kissell is well-versed in the details of estate and tax planning as they pertain to bank owners.

This webinar is ideal for owners, whether they own 100 percent of the bank or only a single share. Anyone who expects to include bank stock in their estate plan will benefit from this webinar.

Thursday, May 24, 2012 ~ 10:00 a.m. to 11:00 a.m. CDT \$99 per computer (\$59 for BHCA members)

Register today at www.theBHCA.org

This event is included in the 2012 BHCA webinar season pass.